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## Talent Management services for NJFP

Procurement Process : RFP - Request for proposal  
Office : UNDP-NGA - NIGERIA  
Deadline : 17-Oct-23 @ 11:59 PM (New York time)  
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Development Area : OTHER  
Reference Number : UNDP-NGA-00350  
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## Introduction :**BACKGROUND**

Nigeria, the most populous country in Africa with a population of 200 million people and a growth rate of 2.4% is in the process of recovering from the recession it has been experiencing in 2016 before the Covid19 pandemic and the collapse of global oil prices, both of which gained momentum in the first quarter of 2020. It has a burgeoning youth population which faces fluctuating economic growth, poverty, and unemployment. The latter remains a big challenge, with national unemployment rate standing high at over 33%, with youth unemployment (ages 15 to 24) at an even higher rate, 42.5%. The World Bank's Nigeria Jobs Report of 2015 found that the Nigerian economy needs to create 40-50 million jobs between 2010 and 2030. These numbers translate into over 2 million additional jobs per year.

With 19% of the country's population aged between 15-24, 27% between 25-49 years and the population expected to have doubled by 2050 including more than 50% youth, investing in Nigeria's youth becomes more urgent than ever. While youth unemployment and underemployment reach 40%, Nigeria produces about 600,000 graduates to the labour market every year. Despite this human capital and technical expertise, the employment and labour markets in public and private sector do not favor young and recent graduates, thereby contributing to rising unemployment outflux of highly skilled talent as economic migrants in search of greener pastures.

In response to this complex development challenge, the Federal Government of Nigeria with support from the EU - in collaboration with the UNDP established the Nigeria Jubilee Fellows Programme (NJFP) as a platform for providing outstanding fresh graduates with practical 'on-the-job' skills and leadership competences through a twelve-month fully paid placement opportunity.

The programme is currently entering its 2<sup>nd</sup> year of implementation with a target of 6,000 Fellows to be matched in credible private and public sector enterprises across the 36 States of the Federation including FCT.

UNDP OFFICE NIGERIA  
PROCUREMENT UNIT

## **Documents :**

**Negotiation Document(s)** (Before Accessing other negotiations Document(s), please click on [this link](#))